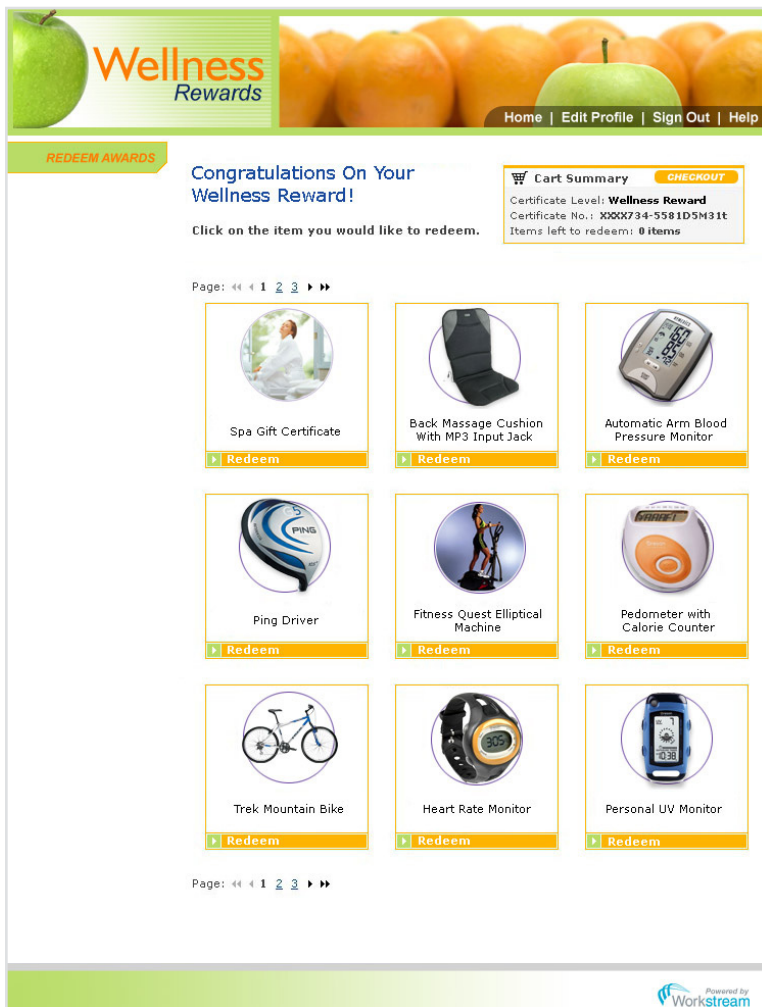


Rewarding Healthy Behaviors

Workstream's Wellness Rewards program is a web-based system that enables organizations to reward employees who proactively manage their health through participation in Health Risk Assessment (HRA) tools or on going healthy activities such as achieving exercise goals. Using the Workstream Wellness Rewards product, employees are instantly rewarded for healthy behavior.



The screenshot shows the 'Wellness Rewards' website interface. At the top, there is a banner with a green apple and oranges, and the text 'Wellness Rewards'. Below the banner, there are navigation links: 'Home | Edit Profile | Sign Out | Help'. The main content area is titled 'REDEEM AWARDS' and 'Congratulations On Your Wellness Reward!'. It includes a 'Cart Summary' section with a 'CHECKOUT' button, showing 'Certificate Level: Wellness Reward', 'Certificate No.: XXXX734-5581D5M31t', and 'Items left to redeem: 0 items'. Below this, there is a grid of nine items available for redemption, each with a 'Redeem' button:

- Spa Gift Certificate
- Back Massage Cushion With MP3 Input Jack
- Automatic Arm Blood Pressure Monitor
- Ping Driver
- Fitness Quest Elliptical Machine
- Pedometer with Calorie Counter
- Trek Mountain Bike
- Heart Rate Monitor
- Personal UV Monitor

At the bottom right, there is a 'Powered by Workstream' logo.

With Workstream Wellness Rewards, managers have the tools they need to:

- Instantly acknowledge and reward their employees
- Save time and money on program administration
- Give employees choice in awards
- Integrate with other health and wellness programs

Key Workstream Wellness Rewards Features & Benefits

Reduced health costs

The financial return from health promotion in the workplace can be as high as Health promotion/disease management programs return an average of 4 dollars for every 1 dollar invested and can be as high as \$12.

Create a healthy culture

Rewards dramatically improve program visibility and provide an opportunity to engage the manager in the process in making health and wellness an everyday focus.

Reward employees immediately

Workstream's Wellness Rewards' highly intuitive and easy-to-use interface allows managers to reward employees immediately for completing health related tasks. Employees instantly receive the Health Reward in the form of points or certificates in their inbox. Emails contain a URL where the employee can redeem their Wellness Reward right away.

Customized Award Catalogs

Workstream's Wellness Rewards catalog has over 1000 lifestyle awards for the employee to choose from with an extensive array of health/wellness products including innovative rewards such as UV Monitors. Awards range from \$25-\$2000 in price. The catalog includes brand name apparel, electronics, sporting goods, and travel. An assortment of gift cards also available. Companies can customize the award catalog with up to 50 distinct award levels where each level has its own price range or theme.

Support healthy behaviors with discounts

Workstream's Discount portal offers a special health/wellness channel to allow employees to take advantage of negotiated employee discounts on health related products and services.

Fully hosted solution reduces IT costs and administrative burden

Workstream's fully hosted solution means programs can be implemented quickly and maintained with little to no support from internal IT staff. Online reporting allows program administrators, HR, and managers to track program utilization and award redemption.

About Workstream Inc.

Workstream provides enterprise workforce management solutions and services that help companies manage the entire employee lifecycle – from recruitment to retirement. Workstream's TalentCenter provides a unified view of all Workstream products and services including Recruitment, Benefits, Performance, Compensation, Development and Transition. Access to TalentCenter is offered on a monthly subscription basis under an on-demand software delivery model to help companies build high performing workforces, while controlling costs. With 9 offices across North America, Workstream services customers including Chevron, The Gap, Home Depot, Kaiser Permanente, Motorola, Nordstrom, Samsung, Sony Music Canada, VISA and Wells Fargo. For more information visit www.workstreaminc.com or call toll free 1-866-470-WORK.



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